



INFORMATION BULLETIN TO ALL BELL CANADA C&S AND OS EMPLOYEES, BELL ALIANT, BTS AND EXPERTECH EMPLOYEES REPRESENTED BY CEP

There is some information that has been circulating regarding the purchase of BCE indicating that the Purchaser would honour the obligations of BCE and any of its subsidiaries under employment and other agreements for a period of 12 months.

CEP will be following up with the appropriate employers for further clarification, in due course.

CEP members should be advised that the Union will take every step to ensure that its members' rights and the companies' obligations are adhered to under the terms of the Collective Agreements, and the Canada Labour Code/Ontario Labour Relations Act, as appropriate.

Under the law, the Collective Agreements remain fully in force for the terms of the Collective Agreements. The law also provides that all terms and conditions remain in place basically until the parties are in a legal strike/lockout position.

For further information on the protection of specific Benefit Plans, please refer to the Article in your Collective Agreement that refers to benefits, (Article 25 in the Bell and Expertech Collective Agreements and Article 22 in the BTS Collective Agreement.)

John Edwards,
Administrative Vice President
CEP Ontario Region

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